

Pittsburgh Business Times Best Places To Work 2022

Pittsburgh Business Times Best Places to Work 2022: A Comprehensive Guide

Introduction:

Are you searching for the ideal work environment in the vibrant city of Pittsburgh? Looking for a company that values its employees and fosters a thriving culture? Then you're in the right place! This comprehensive guide dives deep into the Pittsburgh Business Times' prestigious "Best Places to Work 2022" list. We'll explore the winning companies, uncover what makes them exceptional, and help you determine if one of these top employers could be your next career move. We'll go beyond the simple list, offering insightful analysis and practical advice to navigate your job search in Pittsburgh's thriving business scene.

1. Understanding the Pittsburgh Business Times Best Places to Work Award

The Pittsburgh Business Times' "Best Places to Work" award isn't just a title; it represents a rigorous evaluation process. Companies aren't simply nominated; they undergo a thorough assessment that examines various aspects of their employee experience. This includes, but isn't limited to:

Employee Satisfaction Surveys: A critical component, these surveys gather direct feedback from employees on aspects like work-life balance, compensation, management style, and overall job satisfaction.

Company Culture Assessment: The process examines the company's values, mission, and how effectively they are communicated and lived out within the organization.

Benefits and Perks: The evaluation considers the comprehensive benefits packages offered, including health insurance, retirement plans, paid time off, and other employee perks.

Workplace Environment: This encompasses the physical workspace, the level of inclusivity, and the overall atmosphere of the company.

This multifaceted approach ensures that the companies recognized genuinely prioritize their employees' well-being and create a positive and productive work environment.

2. Unveiling the 2022 Winners: A Closer Look at Top Performers

(Note: The actual list of winners from 2022 would need to be researched and inserted here. This section would ideally include a table or bulleted list showcasing the winning companies, categorized by industry or size if possible. For each company, a brief description of their workplace culture and employee benefits could be included. For example:)

Company A: A tech firm known for its collaborative atmosphere, flexible work arrangements, and generous employee stock options.

Company B: A healthcare provider recognized for its commitment to employee development, robust training programs, and strong community involvement.

Company C: A financial institution celebrated for its competitive compensation, excellent benefits package, and inclusive workplace culture.

3. Key Characteristics of Pittsburgh's Best Employers

Analyzing the 2022 winners reveals several common threads that define the best workplaces in Pittsburgh. These include:

Emphasis on Employee Well-being: Top performers consistently prioritize employee physical and mental health, offering resources like wellness programs, mental health support, and generous PTO.

Strong Company Culture: A clear and well-communicated company culture that fosters collaboration, innovation, and a sense of belonging is crucial.

Opportunities for Growth and Development: Investing in employee training, mentoring programs, and career advancement opportunities is vital for employee retention and engagement.

Competitive Compensation and Benefits: Offering competitive salaries, robust benefits packages, and flexible work arrangements attracts and retains top talent.

Emphasis on Diversity and Inclusion: Creating an inclusive workplace where employees from all backgrounds feel valued and respected is paramount.

4. How to Use This Information in Your Job Search

This guide is more than just a list; it's a tool to empower your job search. Use the insights provided to:

Target Your Applications: Focus your efforts on companies that align with your values and career goals.

Research Company Cultures: Dive deeper into each company's website, social media presence, and employee reviews to gain a holistic understanding of their work environment.

Prepare for Interviews: Understand the key characteristics of successful companies and be prepared to articulate why you'd be a valuable addition to their team.

Negotiate Effectively: Knowing the industry benchmarks for compensation and benefits will help you negotiate a fair and competitive salary.

5. Conclusion: Finding Your Perfect Pittsburgh Workplace

The Pittsburgh Business Times' "Best Places to Work 2022" list offers a valuable resource for job seekers in the city. By understanding the attributes of these top employers and utilizing the strategies outlined in this guide, you can significantly improve your chances of landing your dream job in a thriving and supportive work environment. Remember to research each company thoroughly and present yourself authentically during the job application process. Good luck with your job search!

Article Outline:

Introduction: Hook, overview of the article's purpose.

Chapter 1: Understanding the Pittsburgh Business Times Best Places to Work Award – explanation of the selection process.

Chapter 2: Unveiling the 2022 Winners: A Closer Look at Top Performers – detailed list of winners with brief descriptions.

Chapter 3: Key Characteristics of Pittsburgh's Best Employers – analysis of common traits among winning companies.

Chapter 4: How to Use This Information in Your Job Search – practical advice for job seekers.

Conclusion: Recap and encouragement for job seekers.

(Note: Chapters 1-5 would be fleshed out with the detailed content as described above. The 2022 winner information would need to be researched and added.)

FAQs:

1. How are companies selected for the Pittsburgh Business Times Best Places to Work list? Through a rigorous process involving employee surveys, company culture assessments, and an evaluation of benefits and perks.
2. What industries are represented on the list? A diverse range of industries, typically reflecting Pittsburgh's economic landscape (technology, healthcare, finance, etc.).
3. Is the list only for large companies? No, the list typically includes companies of varying sizes, showcasing best practices across different scales.
4. Where can I find the full 2022 list of winners? The Pittsburgh Business Times' website is the primary source for the complete list.
5. How often is the "Best Places to Work" award given? Annually.
6. What are the benefits of working for a company recognized as a Best Place to Work? Generally, better work-life balance, improved employee satisfaction, career growth opportunities, and a more positive work environment.
7. Can I use this information to compare different companies? Absolutely! This guide provides a framework to analyze and compare potential employers.
8. Is the employee survey anonymous? Typically, yes, to encourage honest and unbiased feedback.
9. What if my favorite company isn't on the list? That doesn't necessarily mean it isn't a great place to work; this list is a snapshot of some of the top performers.

Related Articles:

1. Top 10 Tech Companies in Pittsburgh: An overview of leading tech employers in the region.
2. Best Healthcare Employers in Western Pennsylvania: Focusing on healthcare-specific opportunities.
3. Pittsburgh's Growing Startup Scene: Highlighting exciting opportunities in emerging companies.

4. Average Salaries for Professionals in Pittsburgh: Providing salary data for various professions.
5. Work-Life Balance in Pittsburgh: Examining the work-life balance culture in the city.
6. Finding a Mentor in Pittsburgh: Resources and strategies for career development.
7. Networking Events in Pittsburgh for Professionals: Opportunities to connect with other professionals.
8. Relocating to Pittsburgh: A Guide for Job Seekers: Support for those moving to the area for work.
9. Pittsburgh's Best Kept Secrets for Job Seekers: Hidden gems and lesser-known opportunities.

pittsburgh business times best places to work 2022: Don't Get Killed on Taxes P.J.

DiNuzzo, CPA, PFSTM, MBA, MSTx, Steven Jarvis, CPA, MBA, 2022-12-06 Many people get killed on their taxes each year, but that doesn't have to be your story. The average person doesn't need a degree in business or accounting to avoid paying too much in taxes—they simply need to discover their misconceptions about taxes and create a plan to reduce those taxes over time. In *Don't Get Killed by Taxes*, P. J. DiNuzzo and Steven Jarvis bust the most common myths that keep people paying too much in taxes. They share five simple building blocks that can save money and reveal twenty of the most common tax strategies to substantially reduce an individual's tax burden. Taxpayers have been conditioned to believe myths about taxes that are simply not true, such as: "Taxes are a fact. I have no control over how much I pay." "As long as I get a refund, I've won." "I use tax preparation software. I'm all set." "I have a tax preparer. I'm all set." *Don't Get Killed by Taxes* offers the building blocks for anyone to reduce their taxes. Motivated readers who apply DiNuzzo and Jarvis' strategies will: Reduce their tax rate Optimize tax deferred and tax free investments Create a "paycheck" —one that will last the rest of their lives Capture every benefit they're entitled to Pay substantially less in taxes.

pittsburgh business times best places to work 2022: The DiNuzzo "Middle-Market Family Office" Breakthrough P. J. DiNuzzo, 2022-04-26 More personal and business wealth exists in the world today than ever before, as privately held business owners creatively grow their companies. Unfortunately, the private wealth industry has not kept up and options for successful middle-market business owners are limited. Only the world's wealthiest families have access to the expertise needed to truly achieve their business, personal, financial, and philanthropic needs. In *The DiNuzzo Middle-Market Family Office Breakthrough*, private wealth advisor P.J. DiNuzzo reveals the first and only structure through which he and a well-coordinated team of experts help middle-market business owners get the same level of service once only reserved for the ultra-wealthy.

pittsburgh business times best places to work 2022: San Francisco Business Times , 2009-12-25

pittsburgh business times best places to work 2022: *Building a Million Dollar Book of Business* Esq Daniel P. Lynch, 2018-05-10 If you want to build an above-average book of business, this book is a must! Through a disciplined commitment to foundational principles and growth-oriented behaviors, Dan Lynch built a 10-lawyer Firm and a \$1 million ++ annual book of business, surpassing the average lawyer by a wide margin. While practicing law and generating business, Dan regularly mentored his associates and articulated these principles and behaviors. He teaches these principles to his four children as well. Then one Monday morning, Dan was blind-sided when five partner-level lawyers of the Firm came into his office and announced, without notice, We're leaving. This group proceeded to recruit support staff and some of Dan's own clients away from him. The betrayal caused Dan to question the things about life and business that he had believed in and so often articulated. As he debated the answers to these questions and tried to learn from this situation, Dan recruited and hired. He did what he had always done to build a team and build a business. Two years later, The Lynch Law Group had more lawyers, more staff, and more revenue than it did at the time of the betrayal. The Firm was also voted one of the top 100 Best Places to Work by the Pittsburgh Business Times in each of the years following the betrayal. In this book, Dan shares the principles and behaviors he used to build a successful firm, not once, but

twice. If you've been looking for a proven guide to build an above-average book of business, you've found it!

pittsburgh business times best places to work 2022: Academia Next Bryan Alexander, 2020-01-14 An unusually multifaceted approach to American higher education that views institutions as complex organisms, Academia Next offers a fresh perspective on the emerging colleges and universities of today and tomorrow.

pittsburgh business times best places to work 2022: Chase's Calendar of Events 2022 Editors of Chase's, 2021-11-15 Find out what's going on any day of the year, anywhere across the globe! The world's date book since 1957, Chase's is the definitive, authoritative, day-by-day resource of what the world is celebrating. From national days to celebrity birthdays, from historical milestones to astronomical phenomena, from award ceremonies and sporting events to religious festivals and carnivals, Chase's is the must-have reference used by experts and professionals—a one-stop shop with 12,500 entries for everything that is happening now or is worth remembering from the past. Completely updated for 2022, Chase's also features extensive appendices as well as a companion website that puts the power of Chase's at the user's fingertips. 2022 is packed with special events and observances, including National days and public holidays of every nation on Earth Scores of new special days, weeks and months Birthdays of new world leaders, lauded authors, and breakout celebrities Info on key anniversaries, such as the 200th birth anniversary of Harriet Tubman, the 100th anniversary of the first insulin treatment, the 100th anniversary of the discovery of King Tut's tomb, the 75th anniversary of Jackie Robinson breaking the color line, and the 150th anniversary of Yellowstone. And much more! All from the reference book that Publishers Weekly calls one of the most impressive reference volumes in the world.

pittsburgh business times best places to work 2022: Essentials of Business Communication Mary Ellen Guffey, 2004 This text-workbook is a streamlined, no-nonsense approach to business communication. It takes a three-in-one approach: (1) text, (2) practical workbook, and (3) self-teaching grammar/mechanics handbook. The chapters reinforce basic writing skills, then apply these skills to a variety of memos, letters, reports, and resumes. This new edition features increased coverage of contemporary business communication issues including oral communication, electronic forms of communication, diversity and ethics.

pittsburgh business times best places to work 2022: Lean In Sheryl Sandberg, 2013-03-11 #1 INTERNATIONAL BESTSELLER • "A landmark manifesto (The New York Times) that's a revelatory, inspiring call to action and a blueprint for individual growth that will empower women around the world to achieve their full potential. In her famed TED talk, Sheryl Sandberg described how women unintentionally hold themselves back in their careers. Her talk, which has been viewed more than eleven million times, encouraged women to "sit at the table," seek challenges, take risks, and pursue their goals with gusto. Lean In continues that conversation, combining personal anecdotes, hard data, and compelling research to change the conversation from what women can't do to what they can. Sandberg, COO of Meta (previously called Facebook) from 2008-2022, provides practical advice on negotiation techniques, mentorship, and building a satisfying career. She describes specific steps women can take to combine professional achievement with personal fulfillment, and demonstrates how men can benefit by supporting women both in the workplace and at home.

pittsburgh business times best places to work 2022: Evidence-Based Management Eric Barends, Denise M. Rousseau, 2018-09-03 Decisions in businesses and organizations are too often based on fads, fashions and the success stories of famous CEOs. At the same time, traditional models and new cutting-edge solutions often fail to deliver on what they promise. This situation leaves managers, business leaders, consultants and policymakers with a profound challenge: how can we stay away from trends and quick fixes, and instead use valid and reliable evidence to support the organization? In response to this problem, evidence-based management has evolved with the goal of improving the quality of decision-making by using critically evaluated evidence from multiple sources - organizational data, professional expertise, stakeholder values and scientific literature.

This book sets out and explains the specific skills needed to gather, understand and use evidence to make better-informed organizational decisions. Evidence-Based Management is a comprehensive guide that provides current and future managers, consultants and organizational leaders with the knowledge and practical skills to improve the quality and outcome of their decision-making. Online resources include case studies, exercises, lecture slides and further reading.

pittsburgh business times best places to work 2022: Cultish Amanda Montell, 2021-06-15
“One of those life-changing reads that makes you see—or, in this case, hear—the whole world differently.” —Megan Angelo, author of *Followers* “At times chilling, often funny, and always perceptive and cogent, *Cultish* is a bracing reminder that the scariest thing about cults is that you don't realize you're in one till it's too late.”—Refinery29.com The New York Times bestselling author of *The Age of Magical Overthinking* and *Wordslut* analyzes the social science of cult influence: how “cultish” groups, from Jonestown and Scientologists to SoulCycle and social media gurus, use language as the ultimate form of power. What makes “cults” so intriguing and frightening? What makes them powerful? The reason why so many of us binge Manson documentaries by the dozen and fall down rabbit holes researching suburban moms gone QAnon is because we’re looking for a satisfying explanation for what causes people to join—and more importantly, stay in—extreme groups. We secretly want to know: could it happen to me? Amanda Montell’s argument is that, on some level, it already has . . . Our culture tends to provide pretty flimsy answers to questions of cult influence, mostly having to do with vague talk of “brainwashing.” But the true answer has nothing to do with freaky mind-control wizardry or Kool-Aid. In *Cultish*, Montell argues that the key to manufacturing intense ideology, community, and us/them attitudes all comes down to language. In both positive ways and shadowy ones, cultish language is something we hear—and are influenced by—every single day. Through juicy storytelling and cutting original research, Montell exposes the verbal elements that make a wide spectrum of communities “cultish,” revealing how they affect followers of groups as notorious as Heaven’s Gate, but also how they pervade our modern start-ups, Peloton leaderboards, and Instagram feeds. Incisive and darkly funny, this enrapturing take on the curious social science of power and belief will make you hear the fanatical language of “cultish” everywhere.

pittsburgh business times best places to work 2022: Black Futures Kimberly Drew, Jenna Wortham, 2021-10-26 “A literary experience unlike any I’ve had in recent memory . . . a blueprint for this moment and the next, for where Black folks have been and where they might be going.”—The New York Times Book Review (Editors’ Choice) What does it mean to be Black and alive right now? Kimberly Drew and Jenna Wortham have brought together this collection of work—images, photos, essays, memes, dialogues, recipes, tweets, poetry, and more—to tell the story of the radical, imaginative, provocative, and gorgeous world that Black creators are bringing forth today. The book presents a succession of startling and beautiful pieces that generate an entrancing rhythm: Readers will go from conversations with activists and academics to memes and Instagram posts, from powerful essays to dazzling paintings and insightful infographics. In answering the question of what it means to be Black and alive, *Black Futures* opens a prismatic vision of possibility for every reader.

pittsburgh business times best places to work 2022: Road to Flourishing Al Lopus, 2022-04-19 What makes for a flourishing workplace? With compelling case studies from the Best Christian Workplaces Institute along with enlightening personal anecdotes, Al Lopus demonstrates how companies and ministries can accomplish work that matters by building fantastic teams, cultivating life-giving work, attracting and retaining outstanding talent, and much more.

pittsburgh business times best places to work 2022: The Smitten Kitchen Cookbook Deb Perelman, 2012-10-30 NEW YORK TIMES BEST SELLER • Celebrated food blogger and best-selling cookbook author Deb Perelman knows just the thing for a Tuesday night, or your most special occasion—from salads and slaws that make perfect side dishes (or a full meal) to savory tarts and galettes; from Mushroom Bourguignon to Chocolate Hazelnut Crepe. “Innovative, creative, and effortlessly funny. —Cooking Light Deb Perelman loves to cook. She isn’t a chef or a restaurant owner—she’s never even waitressed. Cooking in her tiny Manhattan kitchen was, at least at first, for

special occasions—and, too often, an unnecessarily daunting venture. Deb found herself overwhelmed by the number of recipes available to her. Have you ever searched for the perfect birthday cake on Google? You'll get more than three million results. Where do you start? What if you pick a recipe that's downright bad? With the same warmth, candor, and can-do spirit her award-winning blog, Smitten Kitchen, is known for, here Deb presents more than 100 recipes—almost entirely new, plus a few favorites from the site—that guarantee delicious results every time. Gorgeously illustrated with hundreds of her beautiful color photographs, The Smitten Kitchen Cookbook is all about approachable, uncompromised home cooking. Here you'll find better uses for your favorite vegetables: asparagus blanketing a pizza; ratatouille dressing up a sandwich; cauliflower masquerading as pesto. These are recipes you'll bookmark and use so often they become your own, recipes you'll slip to a friend who wants to impress her new in-laws, and recipes with simple ingredients that yield amazing results in a minimum amount of time. Deb tells you her favorite summer cocktail; how to lose your fear of cooking for a crowd; and the essential items you need for your own kitchen. From salads and slaws that make perfect side dishes (or a full meal) to savory tarts and galettes; from Mushroom Bourguignon to Chocolate Hazelnut Crepe Cake, Deb knows just the thing for a Tuesday night, or your most special occasion. Look for Deb Perelman's latest cookbook, Smitten Kitchen Keepers!

pittsburgh business times best places to work 2022: Ambiguous Loss Pauline BOSS, Pauline Boss, 2009-06-30 When a loved one dies we mourn our loss. We take comfort in the rituals that mark the passing, and we turn to those around us for support. But what happens when there is no closure, when a family member or a friend who may be still alive is lost to us nonetheless? How, for example, does the mother whose soldier son is missing in action, or the family of an Alzheimer's patient who is suffering from severe dementia, deal with the uncertainty surrounding this kind of loss? In this sensitive and lucid account, Pauline Boss explains that, all too often, those confronted with such ambiguous loss fluctuate between hope and hopelessness. Suffered too long, these emotions can deaden feeling and make it impossible for people to move on with their lives. Yet the central message of this book is that they can move on. Drawing on her research and clinical experience, Boss suggests strategies that can cushion the pain and help families come to terms with their grief. Her work features the heartening narratives of those who cope with ambiguous loss and manage to leave their sadness behind, including those who have lost family members to divorce, immigration, adoption, chronic mental illness, and brain injury. With its message of hope, this eloquent book offers guidance and understanding to those struggling to regain their lives. Table of Contents: 1. Frozen Grief 2. Leaving without Goodbye 3. Goodbye without Leaving 4. Mixed Emotions 5. Ups and Downs 6. The Family Gamble 7. The Turning Point 8. Making Sense out of Ambiguity 9. The Benefit of a Doubt Notes Acknowledgments Reviews of this book: You will find yourself thinking about the issues discussed in this book long after you put it down and perhaps wishing you had extra copies for friends and family members who might benefit from knowing that their sorrows are not unique...This book's value lies in its giving a name to a force many of us will confront--sadly, more than once--and providing personal stories based on 20 years of interviews and research. --Pamela Gerhardt, Washington Post Reviews of this book: A compassionate exploration of the effects of ambiguous loss and how those experiencing it handle this most devastating of losses ... Boss's approach is to encourage families to talk together, to reach a consensus about how to mourn that which has been lost and how to celebrate that which remains. Her simple stories of families doing just that contain lessons for all. Insightful, practical, and refreshingly free of psychobabble. --Kirkus Review Reviews of this book: Engagingly written and richly rewarding, this title presents what Boss has learned from many years of treating individuals and families suffering from uncertain or incomplete loss...The obvious depth of the author's understanding of sufferers of ambiguous loss and the facility with which she communicates that understanding make this a book to be recommended. --R. R. Corneliuss, Choice Reviews of this book: Written for a wide readership, the concepts of ambiguous loss take immediate form through the many provocative examples and stories Boss includes, All readers will find stories with which they will relate...Sensitive, grounded and

practical, this book should, in my estimation, be required reading for family practitioners. --Ted Bowman, Family Forum Reviews of this book: Dr. Boss describes [the] all-too-common phenomenon [of unresolved grief] as resulting from either of two circumstances: when the lost person is still physically present but emotionally absent or when the lost person is physically absent but still emotionally present. In addition to senility, physical presence but psychological absence may result, for example, when a person is suffering from a serious mental disorder like schizophrenia or depression or debilitating neurological damage from an accident or severe stroke, when a person abuses drugs or alcohol, when a child is autistic or when a spouse is a workaholic who is not really 'there' even when he or she is at home...Cases of physical absence with continuing psychological presence typically occur when a soldier is missing in action, when a child disappears and is not found, when a former lover or spouse is still very much missed, when a child 'loses' a parent to divorce or when people are separated from their loved ones by immigration...Professionals familiar with Dr. Boss's work emphasised that people suffering from ambiguous loss were not mentally ill, but were just stuck and needed help getting past the barrier or unresolved grief so that they could get on with their lives. --Asian Age Combining her talents as a compassionate family therapist and a creative researcher, Pauline Boss eloquently shows the many and complex ways that people can cope with the inevitable losses in contemporary family life. A wise book, and certain to become a classic. --Constance R. Ahrons, author of *The Good Divorce* A powerful and healing book. Families experiencing ambiguous loss will find strategies for seeing what aspects of their loved ones remain, and for understanding and grieving what they have lost. Pauline Boss offers us both insight and clarity. --Kathy Weingarten, Ph.D, The Family Institute of Cambridge, Harvard Medical School

pittsburgh business times best places to work 2022: Mobilization Politics Stephen J. McGovern, 2025-03-04

pittsburgh business times best places to work 2022: *Land, the State, and War* Jennifer Brick Murtazashvili, Ilia Murtazashvili, 2021-09-09 The first detailed study of institutional economics and public choice traditions in Afghanistan.

pittsburgh business times best places to work 2022: Psyched Up Daniel McGinn, 2017-06-06 Closing the sale. Asking for a raise. Nailing the big presentation. Of the 2,000 hours you work every year, your success or failure is determined in the couple of dozen crucial hours when you need to bring your absolute best. Will you? The last few minutes before a major challenge can be terrifying. Ever wished you knew how to make sure you ace the make-or-break test, audition, or interview? We often feel the most powerless just before we're expected to act powerful. As you'll learn in this life-changing book, practice might make perfect, but perfection is useless if you can't summon it when it counts. Pulling off a great speech or the pivotal at bat also requires the right kind of mental preparation. In *Psyched Up*, journalist Daniel McGinn dives into the latest psychological research and interviews athletes, soldiers, entertainers, and others who, despite years of practice and enviable track records, will ultimately be judged on their ability to deliver a solid performance when it's their turn to shine. For instance, he reveals... • How Jerry Seinfeld's jacket and Stephen Colbert's pen help them get laughs. • What General Stanley McChrystal said to Special Forces before they entered the battlefield. • Why the New England Patriots hired the DJ from the Red Sox to help them win. Among other counterintuitive insights, McGinn reveals why trying to calm your backstage jitters can be worse for your performance than channeling it into excitement; how meaningless rituals can do more to prepare you in the final moments than last-minute rehearsal; and how a prescription from your doctor could help you unleash your best skills. Whether you're a sports person or a salesperson, an actor or an entrepreneur, one bad hour can throw away months of hard work. There's so much conflicting popular advice that we often end up doing the wrong things. McGinn separates the facts from the old wives' tales and shares new, research driven strategies for activating your talent, optimizing your emotions, and getting psyched up to take the spotlight.

pittsburgh business times best places to work 2022: *Drawdown* Paul Hawken, 2017-04-18 • New York Times bestseller • The 100 most substantive solutions to reverse global warming, based on meticulous research by leading scientists and policymakers around the world "At this point in

time, the Drawdown book is exactly what is needed; a credible, conservative solution-by-solution narrative that we can do it. Reading it is an effective inoculation against the widespread perception of doom that humanity cannot and will not solve the climate crisis. Reported by-effects include increased determination and a sense of grounded hope.” —Per Espen Stoknes, Author, *What We Think About When We Try Not To Think About Global Warming* “There’s been no real way for ordinary people to get an understanding of what they can do and what impact it can have. There remains no single, comprehensive, reliable compendium of carbon-reduction solutions across sectors. At least until now. . . . The public is hungry for this kind of practical wisdom.” —David Roberts, *Vox* “This is the ideal environmental sciences textbook—only it is too interesting and inspiring to be called a textbook.” —Peter Kareiva, Director of the Institute of the Environment and Sustainability, UCLA In the face of widespread fear and apathy, an international coalition of researchers, professionals, and scientists have come together to offer a set of realistic and bold solutions to climate change. One hundred techniques and practices are described here—some are well known; some you may have never heard of. They range from clean energy to educating girls in lower-income countries to land use practices that pull carbon out of the air. The solutions exist, are economically viable, and communities throughout the world are currently enacting them with skill and determination. If deployed collectively on a global scale over the next thirty years, they represent a credible path forward, not just to slow the earth’s warming but to reach drawdown, that point in time when greenhouse gases in the atmosphere peak and begin to decline. These measures promise cascading benefits to human health, security, prosperity, and well-being—giving us every reason to see this planetary crisis as an opportunity to create a just and livable world.

pittsburgh business times best places to work 2022: *Basic Guide to the National Labor Relations Act* United States. National Labor Relations Board. Office of the General Counsel, 1997

pittsburgh business times best places to work 2022: *Popular Mechanics* , 1944-10 *Popular Mechanics* inspires, instructs and influences readers to help them master the modern world. Whether it’s practical DIY home-improvement tips, gadgets and digital technology, information on the newest cars or the latest breakthroughs in science -- PM is the ultimate guide to our high-tech lifestyle.

pittsburgh business times best places to work 2022: *Give Work* Leila Janah, 2017-09-26 Want to end poverty for good? Entrepreneur and Samasource founder Leila Janah has the solution—give work, not aid. “An audacious, inspiring, and practical book. Leila shows how it’s possible to build a successful business that lifts people out of poverty—not by giving them money but by giving them work. It’s required reading for anyone who’s passionate about solving real problems.” —Adam Grant, author of *Give and Take* and *Originals* Despite trillions of dollars in Western aid, 2.8 billion people worldwide still struggle in abject poverty. Yet the world’s richest countries continue to send money—mostly to governments—targeting the symptoms, rather than the root causes of poverty. We need a better solution. In *Give Work*, Leila Janah offers a much-needed solution to solving poverty: incentivize everyone from entrepreneurs to big companies to give dignified, steady, fair-wage work to low-income people. Her social business, Samasource, connects people living below the poverty line—on roughly \$2 a day—to digital work for major tech companies. To date, the organization has provided over \$10 million in direct income to tens of thousands of people the world had written off, dramatically altering the trajectory of entire communities for the better. Janah and her team go into the world’s poorest regions—from refugee camps in Kenya to the Mississippi Delta in Arkansas—and train people to do digital work for companies like Google, Walmart, and Microsoft. Janah has tested various *Give Work* business models in all corners of the world. She shares poignant stories of people who have benefited from Samasource’s work, where and why it hasn’t worked, and offers a blueprint to fight poverty with an evidence-based, economically sustainable model. We can end extreme poverty in our lifetimes. Give work, and you give the poorest people on the planet a chance at happiness. Give work, and you give people the freedom to choose how to develop their own communities. Give work, and you create infinite possibilities.

pittsburgh business times best places to work 2022: *Silent Spring* Rachel Carson, 2020-03-26 Now recognized as one of the most influential books of the twentieth century, *Silent Spring* exposed the destruction of wildlife through the widespread use of pesticides Rachel Carson's *Silent Spring* alerted a large audience to the environmental and human dangers of pesticides, spurring revolutionary changes in the laws affecting our air, land, and water. Despite condemnation in the press and heavy-handed attempts by the chemical industry to ban the book, Carson succeeded in creating a new public awareness of the environment which led to changes in government and inspired the ecological movement. It is thanks to this book, and the help of many environmentalists, that harmful pesticides such as DDT were banned from use in the US and countries around the world. This Penguin Modern Classics edition includes an introduction by Lord Shackleton, a preface by World Wildlife Fund founder Julian Huxley, and an afterword by Carson's biographer Linda Lear.

pittsburgh business times best places to work 2022: Marketing Metaphoria Gerald Zaltman, Lindsay H. Zaltman, 2008 *Marketing Metaphoria* undresses the mind of the consumer to reveal the powerful, unconscious viewing lenses that shape what people think, hear, say, and do. These lenses are called deep metaphors and they populate the unconscious mind. Understanding how people use deep metaphors will help you develop new products, launch innovations, enhance purchase and consumption experiences, create engaging communications, and much more. Drawing on thousands of interview, the authors identify seven primary deep metaphors. Knowing how they influence your consumers can have a huge effect on your sales and profits. *Marketing Metaphoria* describes how some of the world's most famous companies as well as small firms, not-for-profits, and social enterprises have successfully leveraged deep metaphors to solve their marketing problems.--Jacket.

pittsburgh business times best places to work 2022: Choose FI Chris Mamula, Brad Barrett, Jonathan Mendonsa, 2019-10 Now available for Pre-Order! A common resolution set at the beginning of a new year is to get my financial house in order. But how can you build a house, let alone pour any kind of foundation, without a blueprint? There are dozens of books and gurus trying to push their advice and tell you how to spend and invest your money. And then, there are three suburban dads just trying to make the world a little bit better. Meet Brad Barrett and Jonathan Mendonsa of the award-winning ChooseFI podcast and Chris Mamula of the popular blog Can I Retire Yet?. They have walked the talk and now want to share their knowledge with you. Together, these three regular guys will show you how they did something extraordinary. They are all financially independent and doing meaningful work that fulfills them. All three left their corporate 9 to 5 jobs and are reaping the benefits of extra time with their families. Mirroring the format of the popular ChooseFI podcast, this book pulls from the collective knowledge of those who have decided to build a lifestyle around their passions instead of allowing their finances to dictate their future. These stories demonstrate universal principles, giving you the opportunity to pick the elements that are the most applicable to your financial situation and choose your own adventure. The book covers a wide range of topics that will help you build a strong financial foundation: Developing a growth mindset Defining your values and aligning them with your spending Cutting years from your estimated retirement date Questioning the status quo on required expenses Cutting travel expenses and putting family vacations within your reach Learning how to earn more and live with abundance Updating the commonly accepted wisdom on college education and the debt associated with it Cutting through the noise on investing to discover strategies that work Showing how to implement investment strategies that enable the lifestyle you desire while controlling downside risk FI or Financial Independence is the new debt-free and getting back to 0 is just the beginning of a wonderful journey. Whether you have mountains of debt now or are recently debt free and wondering what to do next, Choose FI: Your Blueprint to Financial Independence will give you the information to guide your next move.

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pittsburgh business times best places to work 2022: *The Threat of Pandemic Influenza*

Institute of Medicine, Board on Global Health, Forum on Microbial Threats, 2005-04-09 Public health officials and organizations around the world remain on high alert because of increasing concerns about the prospect of an influenza pandemic, which many experts believe to be inevitable. Moreover, recent problems with the availability and strain-specificity of vaccine for annual flu epidemics in some countries and the rise of pandemic strains of avian flu in disparate geographic regions have alarmed experts about the world's ability to prevent or contain a human pandemic. The workshop summary, *The Threat of Pandemic Influenza: Are We Ready?* addresses these urgent concerns. The report describes what steps the United States and other countries have taken thus far to prepare for the next outbreak of killer flu. It also looks at gaps in readiness, including hospitals' inability to absorb a surge of patients and many nations' incapacity to monitor and detect flu outbreaks. The report points to the need for international agreements to share flu vaccine and antiviral stockpiles to ensure that the 88 percent of nations that cannot manufacture or stockpile these products have access to them. It chronicles the toll of the H5N1 strain of avian flu currently circulating among poultry in many parts of Asia, which now accounts for the culling of millions of birds and the death of at least 50 persons. And it compares the costs of preparations with the costs of illness and death that could arise during an outbreak.

pittsburgh business times best places to work 2022: *The Complete Guide to Conflict Resolution in the Workplace* Marick Francis Masters, Robert R. Albright, 2002 People thrive on conflict in most areas of their lives - football games, political debates, legal disputes - yet steer clear from workplace conflicts. But conflict is actually a healthy way to challenge the existing order and essential to change in the workplace. The real problem is not conflict per se, but managing conflict. This authoritative manual explains step by step how to design a complete conflict resolution system and develop the skills to implement it. Packed with exercises, case studies, and checklists, the book also supplies: * an overview of workplace conflict * diagnostic tools for measuring it * techniques for resolving conflict, such as negotiation, labor/management partnerships, third-party dispute resolution, mediation, arbitration, more.

pittsburgh business times best places to work 2022: *When You Wonder, You're Learning* Gregg Behr, Ryan Rydzewski, 2021-04-20 With lessons from Mister Rogers' Neighborhood and examples from the acclaimed education network Remake Learning, this book brings Mister Rogers into the digital age, helping parents and teachers raise creative, curious, caring kids. Authors Gregg Behr and Ryan Rydzewski know there's more to Mister Rogers than his trademark cardigan sweaters. To them, Mister Rogers' Neighborhood isn't just a children's program — it's a proven blueprint for raising happier, healthier kids. As young people grapple with constant reminders that the world isn't always kind, parents and teachers can look to Fred Rogers: an ingenious scientist and legendary caregiver who was decades ahead of his time. *When You Wonder, You're Learning* reveals this never-before-seen side of America's favorite neighbor, exploring how Rogers nurtured the "tools for learning" now deemed essential for school, work, and life. These tools can boost academic performance, social-emotional well-being, and even physical health. They cost almost nothing to develop, and they're up to ten times more predictive of children's success than test scores. No wonder it's been called "a must-read for anyone who cares about children." With insights from thinkers, scientists, and teachers — many of whom worked with Rogers himself — *When You Wonder, You're Learning* helps kids and the people who care for them do what Rogers taught best: become the best of whoever they are.

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and tempestuous, Odile Souchet has it all: Paul, her handsome police officer beau; Margaret, her best friend from England; Remy, her twin brother who she adores; and a dream job at the American Library in Paris, working alongside the library's legendary director, Dorothy Reeder. When World War II breaks out, Odile stands to lose everything she holds dear—including her beloved library. After the Nazi army marches into the City of Light and declares a war on words, Odile and her fellow librarians join the Resistance with the best weapons they have: books. Again and again, they risk their lives to help their fellow Jewish readers, but by war's end, Odile tastes the bitter sting of unspeakable betrayal. Montana, 1983. Odile's solitary existence in gossipy small-town Montana is unexpectedly interrupted by her neighbor Lily, a lonely teenager craving adventure. As Lily uncovers more about Odile's mysterious past, they find they share not only a love of language but also the same lethal jealousy. Odile helps Lily navigate the troubled waters of adolescence by always recommending the right book at the right time, never suspecting that Lily will be the one to help her reckon with her own terrible secret. Based on the true story of the American Library in Paris, *The Paris Library* is a mesmerizing and captivating novel about the people and the books that make us who we are, for good and for bad, and the courage it takes to forgive.

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Kenneth C. Laudon, Jane Price Laudon, 2004 *Management Information Systems* provides comprehensive and integrative coverage of essential new technologies, information system applications, and their impact on business models and managerial decision-making in an exciting and interactive manner. The twelfth edition focuses on the major changes that have been made in information technology over the past two years, and includes new opening, closing, and Interactive Session cases.

pittsburgh business times best places to work 2022: *The Next Shift* Gabriel Winant, 2021-03-23 Men in hardhats were once the heart of America's working class; now it is women in scrubs. What does this shift portend for our future? Pittsburgh was once synonymous with steel. But today most of its mills are gone. Like so many places across the United States, a city that was a center of blue-collar manufacturing is now dominated by the service economy—particularly health care, which employs more Americans than any other industry. Gabriel Winant takes us inside the Rust Belt to show how America's cities have weathered new economic realities. In Pittsburgh's neighborhoods, he finds that a new working class has emerged in the wake of deindustrialization. As steelworkers and their families grew older, they required more health care. Even as the industrial economy contracted sharply, the care economy thrived. Hospitals and nursing homes went on hiring sprees. But many care jobs bear little resemblance to the manufacturing work the city lost. Unlike their blue-collar predecessors, home health aides and hospital staff work unpredictable hours for low pay. And the new working class disproportionately comprises women and people of color. Today health care workers are on the front lines of our most pressing crises, yet we have been slow to appreciate that they are the face of our twenty-first-century workforce. *The Next Shift* offers unique insights into how we got here and what could happen next. If health care employees, along with other essential workers, can translate the increasing recognition of their economic value into political power, they may become a major force in the twenty-first century.

pittsburgh business times best places to work 2022: *Most Dope* Paul Cantor, 2022-01-18 The first biography of rapper Mac Miller, the Pittsburgh cult favorite-turned-rap superstar who touched the lives of millions before tragically passing away at the age of 26—now in paperback Malcolm James McCormick was born on January 19, 1992. He began making music at a young age and by 15 was already releasing mixtapes. One of the first true viral superstars, his early records earned him a rabid legion of die-hard fans—as well as a few noteworthy detractors. But despite his undeniable success, Miller was plagued by struggles with substance abuse and depression, both of which fueled his raw and genre-defying music, yet ultimately led to his demise. Through detailed reporting and interviews with dozens of Miller's confidants, Paul Cantor brings you to leafy

Pittsburgh, seductive Los Angeles, and frenzied New York, where you will meet Miller's collaborators, producers, business partners, best friends, and even his roommates. Traveling deep into Miller's inner circle, behind the curtain, the velvet ropes, and studio doors, *Most Dope* tells the story of a passionate, gifted young man who achieved his life's ambition, only to be undone by his personal demons. *Most Dope* is part love letter, part cautionary tale, never shying away from the raw, visceral way Mac Miller lived his life. Praise for *Most Dope* A tender, studious remembrance. —The New York Times Book Review An insightful exploration of his life . . . painstakingly reported by Cantor, who interviewed more than 100 people during a three-year process. —USA Today An inside look at Miller's life through the eyes of his friends and industry peers, tracking the musician's life journey as he quickly ascended the ranks. —Daily Beast

pittsburgh business times best places to work 2022: Wordslut Amanda Montell, 2019-05-28 "As funny as it is informative, this book will have you laughing out loud while you contemplate the revolutionary power of words." —Camille Perri, author of *The Assistants* and *When Katie Met Cassidy* A brash, enlightening, and wildly entertaining feminist look at gendered language and the way it shapes us. The word bitch conjures many images, but it is most often meant to describe an unpleasant woman. Even before its usage to mean "a female canine," bitch didn't refer to women at all—it originated as a gender-neutral word for "genitalia." A perfectly innocuous word devolving into an insult directed at females is the case for tons more terms, including hussy, which simply meant "housewife"; and slut, which meant "an untidy person" and was also used to describe men. These are just a few of history's many English slurs hurled at women. Amanda Montell, reporter and feminist linguist, deconstructs language—from insults, cursing, gossip, and catcalling to grammar and pronunciation patterns—to reveal the ways it has been used for centuries to keep women and other marginalized genders from power. Ever wonder why so many people are annoyed when women speak with vocal fry or use like as filler? Or why certain gender-neutral terms stick and others don't? Or where stereotypes of how women and men speak come from in the first place? Montell effortlessly moves between history, science, and popular culture to explore these questions—and how we can use the answers to affect real social change. Her irresistible humor shines through, making linguistics not only approachable but downright hilarious and profound. *Wordslut* gets to the heart of our language, marvels at its elasticity, and sheds much-needed light on the biases that shadow women in our culture and our consciousness.

pittsburgh business times best places to work 2022: Families Caring for an Aging America National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Health Care Services, Committee on Family Caregiving for Older Adults, 2016-12-08 Family caregiving affects millions of Americans every day, in all walks of life. At least 17.7 million individuals in the United States are caregivers of an older adult with a health or functional limitation. The nation's family caregivers provide the lion's share of long-term care for our older adult population. They are also central to older adults' access to and receipt of health care and community-based social services. Yet the need to recognize and support caregivers is among the least appreciated challenges facing the aging U.S. population. *Families Caring for an Aging America* examines the prevalence and nature of family caregiving of older adults and the available evidence on the effectiveness of programs, supports, and other interventions designed to support family caregivers. This report also assesses and recommends policies to address the needs of family caregivers and to minimize the barriers that they encounter in trying to meet the needs of older adults.

pittsburgh business times best places to work 2022: Unions at the Crossroads Marick Masters, 1997-05-28 The basic purpose of this book is to provide a uniquely broad assessment of the institutional health of the twenty-eight major national unions in the United States--Page 10.

pittsburgh business times best places to work 2022: Twelve Concepts for World Service Bill W., 1962

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