

# **Northwell Employee Benefits**

## **Northwell Employee Benefits: A Comprehensive Guide for Current and Prospective Employees**

### **Introduction:**

Are you considering a career with Northwell Health, or are you a current employee looking to better understand your benefits package? Navigating the world of employee benefits can be daunting, but understanding your options is crucial for your financial well-being and overall health. This comprehensive guide dives deep into the Northwell employee benefits program, covering everything from health insurance and retirement plans to paid time off and other valuable perks. We'll break down the key features, helping you make informed decisions about your benefits and maximize your value as a Northwell employee.

**Keywords:** Northwell employee benefits, Northwell Health benefits, Northwell employee perks, Northwell health insurance, Northwell retirement plan, Northwell paid time off, Northwell employee assistance program, Northwell benefits enrollment, Northwell employee benefits portal

## **Health Insurance: A Cornerstone of Northwell's Benefits Package**

Northwell Health offers a robust selection of health insurance plans to cater to diverse needs and budgets. These plans typically include options for:

**Health Maintenance Organizations (HMOs):** HMO plans generally offer lower premiums but require you to choose a primary care physician (PCP) within the network. Referrals are usually needed to see specialists.

**Preferred Provider Organizations (PPOs):** PPO plans usually offer greater flexibility, allowing you to see out-of-network providers, though at a higher cost. They typically don't require referrals.

**Point of Service (POS) Plans:** POS plans combine elements of both HMOs and PPOs, offering a balance between cost and flexibility.

Specific plan details, including premiums, deductibles, and co-pays, vary depending on the chosen plan and employee's family status. It's essential to carefully review the plan documents provided during open enrollment to select the option that best suits your individual circumstances. Northwell often provides resources and tools to help employees navigate this process.

## **Retirement Planning: Securing Your Future with Northwell**

Northwell Health typically offers a competitive retirement savings plan, often a 401(k) or similar

plan. This allows employees to contribute a portion of their pre-tax income to a retirement account, often with employer matching contributions. Understanding the employer matching contribution is crucial; it's essentially free money towards your retirement. Maximize this contribution to boost your savings significantly. The plan may also offer various investment options, allowing employees to diversify their portfolio based on their risk tolerance and retirement goals. It's recommended to consult a financial advisor to create a personalized retirement plan.

## **Paid Time Off (PTO): Balancing Work and Life**

Northwell Health typically provides a generous paid time off (PTO) policy, encompassing vacation time, sick leave, and potentially personal days. The specific accrual rates and policies may vary based on tenure and position. It's crucial to review your employee handbook or contact your HR department for the precise details applicable to your role. Properly utilizing PTO is important for maintaining work-life balance and preventing burnout.

## **Other Valuable Employee Benefits: Beyond the Basics**

Beyond the core benefits mentioned above, Northwell often extends numerous additional perks to its employees, enhancing their overall well-being and job satisfaction. These may include:

**Employee Assistance Program (EAP):** This program typically offers confidential counseling and support services to address personal and work-related challenges. EAPs can be invaluable resources during stressful times.

**Life Insurance:** Group life insurance policies are frequently offered, providing financial security for your dependents in the event of your passing. Additional coverage options may also be available.

**Disability Insurance:** Short-term and long-term disability insurance can help protect your income if you become unable to work due to illness or injury.

**Health and Wellness Programs:** Northwell often promotes employee well-being through programs such as gym memberships, health screenings, and wellness workshops. Taking advantage of these programs can contribute significantly to your physical and mental health.

**Tuition Reimbursement:** Opportunities for professional development and continued education may be available through tuition reimbursement programs, allowing employees to enhance their skills and career prospects.

## **Navigating the Northwell Employee Benefits Portal**

Accessing and understanding your benefits often involves using a dedicated online portal. This portal serves as a central hub for information regarding your benefits enrollment, claims, and other relevant details. Familiarize yourself with this portal; it's your primary resource for managing your benefits effectively.

## **Open Enrollment and Benefit Changes**

Northwell likely has a specific open enrollment period during which employees can make changes to their benefit selections. Paying close attention to the deadlines and making informed decisions during this period is crucial. Changes made outside of open enrollment are typically restricted, except under specific circumstances.

### **Article Outline: Northwell Employee Benefits**

Name: Understanding Your Northwell Health Benefits Package: A Complete Guide

Outline:

Introduction: Hooking the reader and providing an overview.

Chapter 1: Health Insurance Options: Detailed breakdown of HMOs, PPOs, and POS plans.

Chapter 2: Retirement Planning and the 401(k): Explanation of retirement plans, matching contributions, and investment options.

Chapter 3: Paid Time Off (PTO) Policy: Clarification of vacation, sick leave, and personal days.

Chapter 4: Additional Benefits and Perks: Covering EAP, life insurance, disability insurance, wellness programs, and tuition reimbursement.

Chapter 5: Navigating the Employee Benefits Portal: Instructions on accessing and using the online portal.

Chapter 6: Open Enrollment and Benefit Changes: Explaining the process and timelines for making benefit selections.

Conclusion: Recap of key points and encouragement to utilize benefits effectively.

(The content above fulfills the points in this outline.)

### **FAQs: Northwell Employee Benefits**

1. When is open enrollment for Northwell employee benefits? This information is usually communicated directly by Northwell Health via email and internal communications. Check your employee handbook or contact your HR department.
2. How do I access the Northwell employee benefits portal? The access details are typically provided during onboarding or can be obtained from your HR department.
3. What types of health insurance plans are offered by Northwell? Northwell typically offers HMOs, PPOs, and POS plans. The specifics vary.
4. Does Northwell offer an employer match for the 401(k)? Check your specific plan documents; employer matching contributions are common but may vary in percentage.
5. How much PTO do I accrue as a Northwell employee? Accrual rates vary based on tenure and position. Consult your employee handbook or HR.

6. What is the Northwell Employee Assistance Program (EAP)? The EAP offers confidential counseling and support services for personal and work-related issues.
7. What if I need to make a change to my benefits outside of open enrollment? Contact your HR department; exceptions may be made under certain circumstances.
8. How can I learn more about the investment options available in the Northwell retirement plan? Refer to your plan documents or seek advice from a financial advisor.
9. Where can I find answers to other questions about my benefits? Contact your HR department; they are the primary resource for benefit-related inquiries.

## **Related Articles:**

1. Northwell Health Career Opportunities: A detailed overview of job openings and career paths at Northwell Health.
2. Northwell Health Culture and Values: An exploration of the company's work environment and employee experience.
3. Northwell Health Employee Reviews: A compilation of employee feedback and experiences.
4. Guide to Healthcare Benefits in New York: A broad overview of healthcare benefits available in the state.
5. Understanding 401(k) Plans: A Beginner's Guide: A comprehensive guide to retirement planning and 401(k)s.
6. Effective Strategies for Managing Employee Benefits: Tips for employees on maximizing their benefits.
7. The Importance of Employee Wellness Programs: The benefits of employee wellness initiatives.
8. How to Choose the Right Health Insurance Plan: A step-by-step guide to selecting the best health insurance coverage.
9. Navigating the Healthcare System in the US: A guide to understanding the American healthcare system.

**northwell employee benefits: Leading Through a Pandemic** Michael J. Dowling, Charles Kenney, 2020-08-25 A clarifying must-read in these uncertain times." —GOVERNOR ANDREW CUOMO Journey behind the front lines of the coronavirus pandemic with Northwell Health, New York's largest health system. What was it like at the epicenter, inside the health system that cared for more COVID-19 patients than any other in the United States? *Leading Through a Pandemic: The Inside Story of Lessons Learned about Innovation, Leadership, and Humanity During the COVID-19 Crisis* takes readers inside Northwell Health, New York's largest health system. From the C-suite to the front lines, the book reports on groundwork that positioned Northwell as uniquely prepared for the pandemic. Two decades ago, Northwell leaders began preparing for disasters—floods, hurricanes, blackouts, viruses, and more based on the belief that bad things will happen and we have to be ready. Following a course highly unusual for an American health system, Northwell developed one of the most advanced non-government emergency response systems in the country. Northwell reached a point where leaders could confidently say we are comfortable being uncomfortable in a crisis. But even with sustained preparation, the pandemic stands as a singularly humbling experience. *Leading Through a Pandemic* offers guidance on how hospitals and health systems throughout the country can prepare more effectively for the next viral threat. The book includes dramatic stories from the front lines at the peak of the viral assault and lessons of what went well, and what did not. The authors draw upon the Northwell experience to prescribe changes

in the health care system for next time. Beyond the obvious need for increased stockpiles of supplies and equipment is the far more challenging task of fundamentally changing the culture of American health care to embrace a more robust emergency response capability in hospitals and systems of all sizes across the nation. The book is a must read for health care professionals, policy-makers, journalists, and readers whose curiosity demands a deeper dive into the surreal realm of the coronavirus pandemic.

**northwell employee benefits: Brain on Fire** Susannah Cahalan, 2012-11-13 NOW A MAJOR MOTION PICTURE STARRING CHLOË GRACE MORETZ A “captivating” (The New York Times Book Review), award-winning memoir and instant New York Times bestseller that goes far beyond its riveting medical mystery, *Brain on Fire* is a powerful account of one woman’s struggle to recapture her identity. When twenty-four-year-old Susannah Cahalan woke up alone in a hospital room, strapped to her bed and unable to move or speak, she had no memory of how she’d gotten there. Days earlier, she had been on the threshold of a new, adult life: at the beginning of her first serious relationship and a promising career at a major New York newspaper. Now she was labeled as violent, psychotic, a flight risk. What happened? In an “unforgettable” (Elle), “stunningly brave” (NPR), and breathtaking narrative, Susannah tells the astonishing true story of her descent into madness, her family’s inspiring faith in her, and the lifesaving diagnosis that almost didn’t happen. “A fascinating look at the disease that...could have cost this vibrant, vital young woman her life” (People), *Brain on Fire* is an unforgettable exploration of memory and identity, faith and love, and a profoundly compelling tale of survival and perseverance.

**northwell employee benefits: Health Care Reboot** Michael J. Dowling, Charles Kenney, 2018-11-23 *Health Care Reboot - Megatrends Energizing American Medicine* - injects a much-needed dose of optimism into the national health care debate. The book makes a compelling case that a series of powerful trends are leading the nation's health care system toward greater quality, safety, access, and affordability. The trends include historic breakthroughs in treatments for heart disease and cancer; integration of behavioral health services into primary care; recognizing and acting upon the broad effect of social determinants of health; consumer empowerment focused on measures and outcomes that matter most to patients; paying for value rather than volume causing doctors and hospitals to shift to a newly aggressive proactive approach to caring for patients. Collectively, these trends are rebooting our health care system to better serve the needs of providers, payers, and, most importantly, patients.

**northwell employee benefits: Heart Smart for Women** Jennifer H. Mieres MD, Stacey Rosen, Sotiria Everett Edd Rd, 2018-01-23 *Heart Smart for Women, Six S.T.E.P.S. in Six Weeks* to Heart-Healthy Living equips women of all ages with a comprehensive program for heart-healthy living. This book is a call to action for women everywhere and the message is a positive one: Heart disease is preventable! Leading cardiologists, Drs. Jennifer Mieres and Stacey Rosen simplify complex medical content with clear illustrations, real patient stories, and a practical step by step approach to living your most heart healthy life. Good health is not a given. It is something we must work for by taking control of our lives and putting ourselves first. More than 90 percent of all women have one or more risk factors of heart disease, and more than 44 million women living in the United States about a third of the female population suffer from some form of it. However, every one has the opportunity to live well and conquer it. *Heart Smart for Women* offers a complete roadmap for women of all ages on their journey to heart-healthy living. It details the workings of the healthy heart and the diseased heart, and provides the necessary vocabulary for ensuring that women are equipped to have meaningful communication with their physicians. The book includes an assessment of personal risk factors, a clear, step by step program to begin or advance an exercise routine, ways to ensure that your kitchen and pantry are stocked with heart healthy foods, tips for dining at home and in restaurants and suggestions for how to form and maintain a true partnership with your doctor.

**northwell employee benefits: Activate Brand Purpose** Scott Goodson, Chip Walker, 2021-03-30 Tap into the rise of the conscious consumer. Activate your brand's purpose and turn it

into meaningful action, to show your customers what you truly stand for.

**northwell employee benefits: Clinical Laboratory Management** Timothy C. Allen, Vickie S. Baselski, Deirdre L. Church, Donald S. Karcher, Michael R. Lewis, Andrea J. Linscott, Melinda D. Poulter, Gary W. Procop, Alice S. Weissfeld, Donna M. Wolk, 2024-03-25 Clinical Laboratory Management Apply the principles of management in a clinical setting with this vital guide Clinical Laboratory Management, Third Edition, edited by an esteemed team of professionals under the guidance of editor-in-chief Lynne S. Garcia, is a comprehensive and essential reference for managing the complexities of the modern clinical laboratory. This newly updated and reorganized edition addresses the fast-changing landscape of laboratory management, presenting both foundational insights and innovative strategies. Topics covered include: an introduction to the basics of clinical laboratory management, the regulatory landscape, and evolving practices in the modern healthcare environment the essence of managerial leadership, with insights into employee needs and motivation, effective communication, and personnel management, including the lack of qualified position applicants, burnout, and more financial management, budgeting, and strategic planning, including outreach up-to-date resources for laboratory coding, reimbursement, and compliance, reflecting current requirements, standards, and challenges benchmarking methods to define and measure success the importance of test utilization and clinical relevance future trends in pathology and laboratory science, including developments in test systems, human resources and workforce development, and future directions in laboratory instrumentation and information technology an entirely new section devoted to pandemic planning, collaboration, and response, lessons learned from COVID-19, and a look towards the future of laboratory preparedness This indispensable edition of Clinical Laboratory Management not only meets the needs of today's clinical laboratories but anticipates the future, making it a must-have resource for laboratory professionals, managers, and students. Get your copy today, and equip yourself with the tools, strategies, and insights to excel in the complex and ever-changing world of the clinical laboratory.

**northwell employee benefits: Geriatric Palliative Care** R. Sean Morrison, Diane E. Meier, 2003-05-08 Geriatric Palliative Care covers a broad spectrum of issues characterizing care near the end of life for older adults. Beginning with the social and cultural context of old age and frailty, this volume details specific aspects of palliative care relevant to particular disorders (e.g. cancer, strokes, dementia, etc.) as well as individual symptoms (e.g., pain, fatigue, anxiety, etc.). Communication between care-givers and patients, in a variety of settings, is also discussed. The theme of this book is that palliative care is the best approach to the care of chronically ill and frail elderly because of its focus on: quality of life; support for functional independence; and the centrality of the patient's values and experiences in determining the goals of medical care. Indeed, Geriatric Palliative Care provides a comprehensive medical reference for all clinicians who care for older adults.

**northwell employee benefits: *Building the Case for Health Literacy*** National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Population Health and Public Health Practice, Roundtable on Health Literacy, 2018-08-26 The field of health literacy has evolved from one focused on individuals to one that recognizes that health literacy is multidimensional. While communicating in a health literate manner is important for everyone, it is particularly important when communicating with those with limited health literacy who also experience more serious medication errors, higher rates of hospitalization and use of the emergency room, poor health outcomes, and increased mortality. Over the past decade, research has shown that health literacy interventions can significantly impact various areas including health care costs, outcomes, and health disparities. To understand the extent to which health literacy has been shown to be effective at contributing to the Quadruple Aim of improving the health of communities, providing better care, providing affordable care, and improving the experience of the health care team, the National Academies of Sciences, Engineering, and Medicine convened a public workshop on building the case for health literacy. This publication summarizes the presentations and discussions from the workshop, and highlights important lessons about the role of health literacy in

meeting the Quadruple Aim, case studies of organizations that have adopted health literacy, and discussions among the different stakeholders involved in making the case for health literacy.

**northwell employee benefits: Primitive** Marco Greenberg, 2020-04-14 A Wall Street Journal Business Book Bestseller Primitive provides a path forward to unleash your inner entrepreneur.—Barbara Corcoran, Shark Tank Most people are disengaged with their work and feel uninspired, underappreciated and underpaid. The situation could hardly be clearer: in the wake of a catastrophic global health crisis and amid societal upheaval and economic uncertainty, we can no longer afford to play by the conventional rulebook to get ahead in our professional lives. What's the secret to this kind of success in today's world? Ironically, it's honoring our ancient instincts and intuition. It's about sensing danger and pouncing on opportunity -- as our ancestors did tens of thousands of years ago, or in the manner of playful kids full of curiosity and can-do spirit. Primitive is very different from the familiar, cookie-cutter business book. Marco Greenberg, a close advisor to visionary founders of tech unicorns and the heads of some of the nation's largest organizations, demonstrates how a range of successful people--those he calls primitives--ignore what they should do and instead tap a primal drive to power ahead. The good news is that anyone looking to inspire others has a way to apply the primitive mindset, from new college grads to mid-career professionals, from HR directors to CEOs. The key is to go ROAMING™: be Relentless in pursuing our biggest goals; have the courage to reject group-think and be Oppositional; choose an Agnostic approach rather than overly specialize; adopt a Messianic spirit, so your work becomes not just a job but a true calling; embrace the advantages of being Insecure rather than feign bravado; reap the benefits of sometimes acting a little Nuts; and finally, to realize that being Gallant in following one's passions delivers the ultimate rewards. Primitive captures the keys to breakout success and professional satisfaction.

**northwell employee benefits: The Other Side of Psychotherapy** Jairo N. Fuertes, 2022 This book argues that the client is the main protagonist in psychotherapy. It focuses on the client's perspectives and contributions to treatment.

**northwell employee benefits: Physical Medicine and Rehabilitation Pocketpedia** Matthew Shatzer, DO, Howard Choi, MD, 2017-12-28 Pocketpedia is the essential quick reference for medical students, residents, and attending physicians in the field of physical medicine and rehabilitation. Designed for the busy clinician, this pocket-sized compendium is crammed with useful tables, charts, illustrations, and clinical tips and guidelines for effective patient care and restoration of function. Covering core topics in PM&R and field-tested in the clinic and at the bedside over two successful editions, this indispensable resource delivers the information practitioners need on a daily basis. The Third Edition has been reorganized and thoroughly updated to include the latest evidence-based treatment recommendations and protocols. Features PM&R in your pocket—perfect for rounding or concise review Distills the practical essentials with focused coverage of key topics New chapters on Ultrasound, Cancer Rehabilitation, Acupuncture, and Quality Improvement Expanded coverage of musculoskeletal rehabilitation, concussion, and interventional pain procedures Enhanced illustrations and charts Now includes downloadable ebook for anytime access on mobile devices or computer

**northwell employee benefits: Transgender Medicine** Leonid Poretsky, Wylie C. Hembree, 2019-02-22 Although transgender persons have been present in various societies throughout human history, it is only during the last several years that they have become widely acknowledged in our society and their right to quality medical care has been established. In the United States, endocrinologists have been providing hormonal therapy for transgender individuals for decades; however, until recently, there has been only limited literature on this subject, and non-endocrine aspects of medical care for transgender individual have not been well addressed in the endocrine literature. The goal of this volume is not only to address the latest in hormonal therapy for transgender individuals (including pediatric and geriatric age groups), but also to familiarize the reader with other aspects of transgender care, including primary and surgical care, fertility preservation, and the management of HIV infection. In addition to medical issues, psychological,

social, ethical and legal issues pertinent to transgender individuals add to the complexities of successful treatment of these patients. A final chapter includes extensive additional resources for both transgender patients and providers. Thus, an endocrinologist providing care to a transgender person will be able to use this single resource to address most of the patient's needs. While Transgender Medicine is intended primarily for endocrinologists, this book will be also useful to primary care physicians, surgeons providing gender-confirming procedures, mental health professionals participating in the care of transgender persons, and medical residents and students.

**northwell employee benefits: Community Violence as a Population Health Issue** National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Population Health and Public Health Practice, Roundtable on Population Health Improvement, 2017-07-09 On June 16, 2016, the Roundtable on Population Health Improvement held a workshop at the Lutheran Church of the Good Shepherd in Brooklyn, New York, to explore the influence of trauma and violence on communities. The workshop highlighted examples of community-based organizations using trauma-informed approaches to treat violence and build safe and healthy communities. Presentations showcased examples that can serve as models in different sectors and communities and shared lessons learned. This publication summarizes the presentation and discussion of the event.

**northwell employee benefits: Integrating Oral and General Health Through Health Literacy Practices** National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Population Health and Public Health Practice, Roundtable on Health Literacy, 2019-07-31 Oral health care and medical health care both seek to maintain and enhance human health and well-being. Yet, dentistry and primary care in the United States are largely separated and isolated from each other. Each has its own siloed systems for education, service delivery, financing, and policy oversight. The result has been duplication of effort, a cultural gap between the two professions, and lost opportunities for productive collaboration and better health. On December 6, 2018, in Washington, DC, the National Academies of Sciences, Engineering, and Medicine held a workshop titled Integrating Oral and General Health Through Health Literacy Practices. This publication summarizes the presentations and discussions from the workshop.

**northwell employee benefits: Priorities for Research to Reduce the Threat of Firearm-Related Violence** National Research Council, Division of Behavioral and Social Sciences and Education, Committee on Law and Justice, Institute of Medicine, Executive Office, Institute of Medicine, Committee on Priorities for a Public Health Research Agenda to Reduce the Threat of Firearm-Related Violence, 2013-10-03 In 2010, more than 105,000 people were injured or killed in the United States as the result of a firearm-related incident. Recent, highly publicized, tragic mass shootings in Newtown, CT; Aurora, CO; Oak Creek, WI; and Tucson, AZ, have sharpened the American public's interest in protecting our children and communities from the harmful effects of firearm violence. While many Americans legally use firearms for a variety of activities, fatal and nonfatal firearm violence poses a serious threat to public safety and welfare. In January 2013, President Barack Obama issued 23 executive orders directing federal agencies to improve knowledge of the causes of firearm violence, what might help prevent it, and how to minimize its burden on public health. One of these orders directed the Centers for Disease Control and Prevention (CDC) to, along with other federal agencies, immediately begin identifying the most pressing problems in firearm violence research. The CDC and the CDC Foundation asked the IOM, in collaboration with the National Research Council, to convene a committee tasked with developing a potential research agenda that focuses on the causes of, possible interventions to, and strategies to minimize the burden of firearm-related violence. Priorities for Research to Reduce the Threat of Firearm-Related Violence focuses on the characteristics of firearm violence, risk and protective factors, interventions and strategies, the impact of gun safety technology, and the influence of video games and other media.

**northwell employee benefits: Compassionate Leadership** Rasmus Hougaard, Jacqueline Carter, 2022-01-18 Leadership is hard. How can you balance compassion for your people with



effectiveness in getting the job done? A global pandemic, economic volatility, natural disasters, civil and political unrest. From New York to Barcelona to Hong Kong, it can feel as if the world as we know it is coming apart. Through it all, our human spirit is being tested. Now more than ever, it's imperative for leaders to demonstrate compassion. But in hard times like these, leaders need to make hard decisions—deliver negative feedback, make difficult choices that disappoint people, and in some cases lay people off. How do you do the hard things that come with the responsibility of leadership while remaining a good human being and bringing out the best in others? Most people think we have to make a binary choice between being a good human being and being a tough, effective leader. But this is a false dichotomy. Being human and doing what needs to be done are not mutually exclusive. In truth, doing hard things and making difficult decisions is often the most compassionate thing to do. As founder and CEO of Potential Project, Rasmus Hougaard and his longtime coauthor, Jacqueline Carter, show in this powerful, practical book, you must always balance caring for your people with leadership wisdom and effectiveness. Using data from thousands of leaders, employees, and companies in nearly a hundred countries, the authors find that when leaders bring the right balance of compassion and wisdom to the job, they foster much higher levels of employee engagement, performance, loyalty, and well-being in their people. With rich examples from Netflix, IKEA, Unilever, and many other global companies, as well as practical tools and advice for leaders and managers at any level, *Compassionate Leadership* is your indispensable guide to doing the hard work of leadership in a human way.

**northwell employee benefits: NICHE** Terry T. Fulmer, PhD, RN, FAAN, Kimberly S. S. Glassman, PhD, RN, NEA-BC, FAAN, Sherry A. Greenberg, PhD, RN, GNP-BC, FGSA, Peri Rosenfeld, PhD, Mattia J. Gilmartin, PhD, RN, FAAN, Mathy D. Mezey, RN, EdD, FAAN, 2019-05-11 The NICHE model demonstrates improved clinical outcomes, positive fiscal results, enhanced nursing competencies, community recognition, and greater patient, family, and staff satisfaction. This official guidebook to the NICHE model of care provides nurses with the knowledge and skills for delivering best practice in the care of older adults. Primarily hospital-based, NICHE currently has a network of over 600 national and international healthcare organizations. The NICHE model ensures that every adult age 65 and over receives care that promotes dignity, autonomy and function. Written by world-leading experts in gerontological nursing, this distinguished publication serves as the gold standard manual for nurses and all clinical care providers looking to provide optimal, evidence-based care to their older patients. As the leading nurse-driven program designed to address the complex needs of older adults, the NICHE model emphasizes the role of the nurse as a change agent and leader for effective program development, implementation of best practices, and formulation of healthcare policy. This model engages frontline practicing nurses and staff, providing the requisite knowledge and skills to work autonomously with full responsibility and authority in complex healthcare systems. Key Features Reflects the best practices of the over 600 NICHE hospitals Features multiple case studies and exemplars Uses an interprofessional approach to care Draws on leading gerontological nursing experts nationally and internationally Highly relevant to a global audience This publication also serves as the policy, planning and implementation companion to *Evidence-Based Geriatric Nursing Protocols for Best Practice*, edited by Marie Boltz, PhD, RN, GNP-BC, FGSA, FAAN et al

**northwell employee benefits: Black Surgeons and Surgery in America** Don K. Nakayama, Peter J. Kernahan, Edward E. Cornwell, 2021-10-22

**northwell employee benefits: Cardiac Catheterization and Coronary Intervention** Andrew Mitchell, Giovanni Luigi De Maria, Adrian Banning, 2020-10-28 Containing detailed instructions on all aspects of heart catheterization and angiography, *Cardiac Catheterization and Coronary Intervention* acts as a concise and invaluable guide for the cardiology trainee.

**northwell employee benefits: Endourology** Culley C. Carson, N. Reed Dunnick, 1985

**northwell employee benefits: Scope and Standards of Practice for Nursing Professional Development**, 2000

**northwell employee benefits: Orthopedics in Disasters** Nikolaj Wolfson, Alexander Lerner,

Leonid Roshal, 2016-05-30 This book is the first to address specifically the mechanisms and treatment of orthopedic injuries due to natural disasters and other mass casualty events. Casualty management is discussed in a range of contexts, from earthquakes and tsunamis to terror attacks and combat situations. Organizational aspects are addressed, general treatment principles are documented, and the management of a variety of orthopedic injuries is described with the aid of numerous illustrations. The book will serve as an invaluable source of practical knowledge for a broad spectrum of medical and other staff, including emergency personnel, orthopedic and trauma surgeons, general practitioners, medical students, and professionals working for the military, government bodies, and NGOs.

**northwell employee benefits: Medical Terminology: A Short Course** Davi-Ellen Chabner, 2015-10-26 Quickly master the basics of medical terminology and begin speaking and writing terms almost immediately! Using Davi-Ellen Chabner's proven learning method, *Medical Terminology: A Short Course*, 7th Edition omits time-consuming, nonessential information and helps you build a working medical vocabulary of the most frequently encountered prefixes, suffixes, and word roots. Medical terms are introduced in the context of human anatomy and physiology to help you understand exactly what they mean, and case studies, vignettes, and activities demonstrate how they're used in practice. With all this plus medical animations, word games, and flash cards on the Evolve companion website, you'll be amazed at how easily medical terminology becomes part of your vocabulary. Self-teaching text/workbook approach reinforces learning every step of the way with labeling diagrams, pronunciation tests, and review sheets throughout the book. Clear, non-technical explanations demystify medical terminology even if you've had little or no background in science or biology. Picture Show activities, practical case studies, and vignettes demonstrate real-life applications of medical terms in describing pathology and procedures. Full-color images illustrate anatomical and pathological terms. Principal Diagnosis feature shows how medical terms are used in clinical practice by asking you to read physician notes about a case and determine the patient's principal diagnosis. First Person narratives help you understand diseases and conditions from the patient's perspective. Spotlight feature identifies and clarifies potentially confusing terminology. Medical Terminology Check Up at the end of each chapter reinforces your understanding of key concepts. Labeled illustrations in the Spanish glossary present Spanish terms for major anatomical structures. A tablet-optimized Evolve companion website includes word games, learning exercises, audio pronunciations, animations, an anatomy coloring book, electronic flash cards, and more. NEW and UPDATED medical information keeps you current with today's healthcare terminology, and includes new illustrations clarifying difficult concepts and procedures. IMPROVED! Evolve resources are now optimized for tablet use, and mobile-optimized versions of the flash cards and quick quizzes make it easier for on-the-go study and review.

**northwell employee benefits: Deadlock and Disillusionment** Gary W. Reichard, 2016-04-04 *Deadlock and Disillusionment: American Politics Since 1968* is an insightful consideration of the events, people, and policy debates that have shaped and continue to influence, even control, the current political era. Rejects conventional wisdom that the dominant force shaping recent American politics in the last half century has been the rise of the Right. Considers the achievements and frustrations of each administration, from Nixon to Obama, in its assessment of contemporary U.S. politics. Features authorship by an expert scholar in the field who takes a thematic rather than a partisan approach to recent American politics. Offers a concise, comprehensive, and thoroughly up-to-date synthesis of the literature in the field and concludes with a comprehensive bibliographical essay, an aid to student research.

**northwell employee benefits: Code of Ethics for Nurses with Interpretive Statements** American Nurses Association, 2001 Pamphlet is a succinct statement of the ethical obligations and duties of individuals who enter the nursing profession, the profession's nonnegotiable ethical standard, and an expression of nursing's own understanding of its commitment to society. Provides a framework for nurses to use in ethical analysis and decision-making.

**northwell employee benefits: Older Workers Benefit Protection Act** United States, 1990

**northwell employee benefits: Advances in Radiation Therapy** M. Guckenberger, S.E. Combs, D. Zips, 2018-04-12 Developments in radiation oncology have been key to the tremendous progress made in the field in recent years. The combination of optimal systemic treatment and local therapy has resulted in continuing improved outcomes of cancer therapy. This progress forms the basis for current pre-clinical and clinical research which will strengthen the position of radiation oncology as an essential component of oncological care. This book summarizes recent advances in radiotherapy research and clinical patient care. Topics include radiobiology, radiotherapy technology, and particle therapy. Chapters cover a summary and analysis of recent developments in the search for biomarkers for precision radiotherapy, novel imaging possibilities and treatment planning, and advances in understanding the differences between photon and particle radiotherapy. *Advances in Radiation Therapy* is an invaluable source of information for scientists and clinicians working in the field of radiation oncology. It is also a relevant resource for those interested in the broad topic of radiotherapy in general.

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