

McKinsey Ba Salary

McKinsey BA Salary: A Comprehensive Guide to Compensation and Career Progression

Introduction:

Landing a Business Analyst (BA) role at McKinsey & Company is a significant career achievement. But beyond the prestige, a crucial question for aspiring and current McKinsey BAs is: What's the salary? This comprehensive guide delves deep into McKinsey BA salaries, exploring factors influencing compensation, regional variations, bonus structures, and career progression opportunities. We'll equip you with the knowledge to understand your potential earnings and make informed decisions about your career path within this elite consulting firm. This isn't just about numbers; we'll uncover the complete compensation picture, including benefits, perks, and the overall value proposition of a McKinsey BA role.

Understanding McKinsey's Compensation Structure:

McKinsey, like other top-tier management consulting firms, employs a highly competitive and merit-based compensation structure. Salary is just one piece of the puzzle. A complete understanding requires looking at:

1. Base Salary:

The base salary for a McKinsey BA is highly dependent on several factors including:

Experience: Entry-level BAs (typically recent graduates) will receive a lower base salary than those with several years of experience in a related field. The jump between entry-level and experienced hires can be substantial.

Location: McKinsey operates globally, and cost of living significantly impacts salaries. BAs in high-cost cities like New York, London, or San Francisco will earn considerably more than those in less expensive locations. This difference often accounts for more than a simple adjustment for cost-of-living; McKinsey strategically sets salaries to remain competitive within each region.

Performance: While base salary is primarily determined by experience and location, exceptional performance can influence future salary increases and promotion timelines. McKinsey rewards high-achievers.

Education: While not always a direct determinant, a prestigious undergraduate or graduate degree from a top university can positively influence initial salary offers.

2. Bonuses:

McKinsey offers generous performance-based bonuses that represent a significant portion of total compensation. These bonuses are not guaranteed and depend heavily on:

Individual Performance: Meeting or exceeding project goals, demonstrating strong analytical skills, and exhibiting effective teamwork are key factors in bonus calculations.

Team Performance: Success of the project as a whole directly contributes to individual bonuses.

McKinsey emphasizes collaborative work, and individual contributions are assessed within the larger team context.

Firm Performance: Overall profitability and success of the firm also influence bonus pool sizes. Strong firm-wide performance generally leads to larger bonus payouts.

3. Benefits:

Beyond salary and bonuses, McKinsey provides a comprehensive benefits package that includes:

Health Insurance: Comprehensive medical, dental, and vision coverage for employees and their families.

Retirement Plan: Robust 401(k) or equivalent retirement savings plans with generous employer matching contributions.

Paid Time Off: Generous vacation time, sick leave, and holidays.

Other Perks: These often include professional development opportunities, tuition reimbursement, and various employee assistance programs. The specifics vary by location and may include gym memberships or commuter benefits.

Regional Variations in McKinsey BA Salary:

The McKinsey BA salary can vary significantly by region. While precise figures are confidential, it's generally accepted that salaries in North America (particularly in major cities) are higher than in Europe or Asia. Factors contributing to this include higher cost of living, stronger local economies, and differing market competitiveness for consulting talent. The same principles apply to specific cities within a region; a BA in London will likely earn more than one in Manchester.

Career Progression and Salary Growth:

A career at McKinsey often involves rapid progression. A BA can expect to be promoted to a Senior Business Analyst (or similar title) within 1-3 years, depending on performance and opportunities. With each promotion, the salary increase can be substantial, reflecting increased responsibilities and expertise. Beyond the BA level, progression often continues to Consultant, Engagement Manager, and beyond, each stage bringing a significant increase in compensation and responsibilities.

How to Maximize Your McKinsey BA Salary:

While the firm sets a salary range, individual negotiation skills can influence your final compensation package. To maximize your earning potential:

Research Thoroughly: Understand the salary range for BAs in your location and with your experience level. Use online resources and network with current and former McKinsey employees.

Showcase Your Value: Highlight your skills and experiences that align with McKinsey's needs. Quantify your achievements whenever possible.

Negotiate Confidently: Prepare for salary negotiations by having a clear understanding of your desired salary and the rationale behind it.

Consider the Total Package: Don't focus solely on base salary; consider the entire compensation package, including bonuses, benefits, and long-term career potential.

Conclusion:

The McKinsey BA salary is competitive and reflects the firm's commitment to attracting and retaining top talent. While specific figures remain confidential, understanding the factors influencing compensation, regional variations, and career progression opportunities provides valuable insight. By understanding these elements and effectively navigating the recruitment and negotiation processes, aspiring and current McKinsey BAs can maximize their earning potential and build a successful career within this prestigious firm.

Article Outline: "McKinsey BA Salary: A Comprehensive Guide"

Introduction: Hook, overview of the article's content.

Chapter 1: Understanding McKinsey's Compensation Structure: Breakdown of base salary, bonuses, and benefits.

Chapter 2: Regional Variations in McKinsey BA Salary: Examination of salary differences based on location.

Chapter 3: Career Progression and Salary Growth: Discussion of promotion opportunities and salary increases.

Chapter 4: How to Maximize Your McKinsey BA Salary: Tips for negotiation and maximizing compensation.

Conclusion: Recap of key takeaways and encouragement for readers.

FAQs: Answers to frequently asked questions about McKinsey BA salaries.

Related Articles: Links to other relevant articles on McKinsey, consulting salaries, and career advice.

(The detailed content for each chapter is provided above in the main article.)

FAQs:

1. What is the average McKinsey BA salary for a recent graduate in New York City? While precise figures are unavailable publicly, it's generally in the range of \$100,000-\$130,000+ depending on other factors.
2. Are bonuses at McKinsey guaranteed? No, bonuses are performance-based and depend on individual, team, and firm performance.
3. What benefits does McKinsey offer its Business Analysts? Comprehensive health insurance, retirement plan, paid time off, and various other perks.
4. How often are salary increases typically given at McKinsey? Salary increases are usually tied to promotions and performance reviews, typically annually.
5. Does McKinsey offer international relocation packages? Yes, for many international roles, McKinsey often offers relocation assistance.
6. What is the typical career progression path for a McKinsey BA? BA -> Senior BA -> Consultant -> Engagement Manager etc.
7. How important is networking in securing a higher salary at McKinsey? Networking is crucial. Understanding the market and internal dynamics can significantly improve your negotiating position.

8. Can I negotiate my starting salary at McKinsey? Yes, while there's a range, negotiation is often possible, especially for candidates with in-demand skills.

9. Are there any hidden costs associated with working at McKinsey? While benefits are generous, some individuals might incur higher living expenses in expensive cities.

Related Articles:

1. McKinsey Case Interview Prep: Guide to preparing for the rigorous case interview process.
2. Top Consulting Firms' Salary Comparison: Comparison of compensation at McKinsey, Bain, BCG, and others.
3. Negotiating Your Consulting Salary: Tips and strategies for negotiating compensation in the consulting industry.
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7. Business Analyst Skills for Consulting: Essential skills and qualifications for success as a business analyst in consulting.
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9. McKinsey's Impact on Global Business: Analysis of McKinsey's influence on various industries and global economies.

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mckinsey ba salary: Business Analysis For Dummies Kupe Kupersmith, Paul Mulvey, Kate McGoey, 2013-07-01 Your go-to guide on business analysis Business analysis refers to the set of tasks and activities that help companies determine their objectives for meeting certain opportunities or addressing challenges and then help them define solutions to meet those objectives. Those engaged in business analysis are charged with identifying the activities that enable the company to define the business problem or opportunity, define what the solutions looks like, and define how it should behave in the end. As a BA, you lay out the plans for the process ahead. Business Analysis For Dummies is the go to reference on how to make the complex topic of business analysis easy to understand. Whether you are new or have experience with business analysis, this book gives you the tools, techniques, tips and tricks to set your project's expectations and on the path to success. Offers guidance on how to make an impact in your organization by performing business analysis Shows you the tools and techniques to be an effective business analysis professional Provides a number of examples on how to perform business analysis regardless of your role If you're interested in learning about the tools and techniques used by successful business analysis professionals, Business Analysis For Dummies has you covered.

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mckinsey ba salary: The Intelligent Entrepreneur Bill Murphy, Jr., 2010-10-12 Written with the

cooperation of Harvard Business School, an instructive and inspiring book for anyone who dreams of starting a highly profitable business. In 1998, three Harvard Business School graduates—two men and one woman—turned down six-figure salaries at big corporations, bet on themselves, and launched their own new companies. By their ten-year reunion, their audacity had paid huge dividends. They'd made many millions of dollars, created hundreds of jobs—and left their mark on the world. Based on dozens of interviews with highly successful entrepreneurs, Harvard Business School professors, and HBS alumni, *The Intelligent Entrepreneur* tells the compelling and instructive story of how these three young founders developed ideas, assembled teams, built ventures, and achieved their dreams. Along the way, they learned that starting great companies requires much more than a ferocious work ethic or good timing. Their hard-won insights—distilled into ten key rules—will help anyone become a successful entrepreneur. What they teach you at Harvard Business School is that intelligent entrepreneurship can be learned. In that spirit, Bill Murphy Jr. uses a unique combination of vivid storytelling and lucid instruction to show would-be entrepreneurs how to improve their odds of creating dynamic, lasting businesses.

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mckinsey ba salary: *Titans of Capital* Peter Phillips, 2024-09-17 A fascinating examination of the rapid concentration of global capital, with chapters that focus on China and Russia. Explores how fewer and larger investment companies now manage the excess financial wealth of the world's 40 million richest people, to the detriment of everyone else and the global environment. In *Titans of Capital*, Peter Phillips, a political sociologist, poses three key research questions: To what extent do the wealthy influence—or even dominate—decision making that affects all of us in society? Who are the most powerful people? And how does the accumulation of capital work? Networks of wealthy individuals have evolved since the COVID-19 pandemic, and *Titans of Capital* shows how the financial investments of transnational elites threaten human rights and the future of the planet. Private capital investments serve as the primary operating funds for international arms sales, private prisons, and other socially negative activities. These investments fuel the continued use of carbon-based energy leading to amplified global warming and climate change. Military spending is a critical component of continued wealth concentration and political power in the world. Spending on arms and intelligence is a required aspect of maintaining global power and control. Dealing with Russia, China, Iran and other “rogue” states is a continuing agenda for agents of the world power

elites. Propaganda machines in Western capitalist governments serve to protect elite wealth by promoting military conflicts to open new regions for economic investment. Phillips warns that while continued concentration of global capital increases the profits enjoyed by the global economy's "Titans," it also increases global inequality, starvation, and civil unrest, threatening the lives of the hundreds of millions of people living in extreme poverty. It is imperative to ask how we can reverse the concentration of Titan wealth and revitalize grassroots democracy unbridled by extreme wealth. Identifying 117 global Titans by name and exposing the networks and interests that unite them provides readers opposed to militarism and committed to economic equality with crucial tools to directly engage the power elite who endanger life on earth.

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mckinsey ba salary: *Recruit or Die* Chris Resto, Ian Ybarra, Ramit Sethi, 2007-08-02 A guerrilla guide to getting the best college graduates to work for you—without spending like Microsoft, McKinsey, and Goldman Sachs *Recruit or Die* is the first practical guide to the entry-level recruiting game—which is very different from other kinds of recruiting and vitally important to every company, large or small. Traditionally, only large and powerful companies recruit on college campuses, scooping up the best and brightest. But small and young companies can also get top graduates—without a Wall Street budget—if they learn the secrets of America's top recruiters. The key is understanding today's college students: They aren't just looking for money and perks. More important, they are looking for opportunities to stand out, move around quickly, and rack up cool experiences and achievements. Any employer can compete with the big companies on these intangibles. The authors share dozens of anecdotes and research on more than one thousand students that show how successful recruiters work their magic—and how unsuccessful recruiters blow it. They offer practical strategies and advice in each chapter, along with case studies. Based on their experience working with hot recruits and the elite companies that pursue them, the authors show how any company can conquer the campus.

mckinsey ba salary: *Giants* Peter Phillips, 2018-08-28 A look at the top 300 most powerful players in world capitalism, who are at the controls of our economic future. Who holds the purse strings to the majority of the world's wealth? There is a new global elite at the controls of our economic future, and here former Project Censored director and media monitoring sociologist Peter Phillips unveils for the general reader just who these players are. The book includes such power players as Mark Zuckerberg, Bill Gates, Jeff Bezos, Jamie Dimon, and Warren Buffett. As the number of men with as much wealth as half the world fell from sixty-two to just eight between January 2016 and January 2017, according to Oxfam International, fewer than 200 super-connected asset managers at only 17 asset management firms—each with well over a trillion dollars in assets under management—now represent the financial core of the world's transnational capitalist class. Members of the global power elite are the management—the facilitators—of world capitalism, the firewall protecting the capital investment, growth, and debt collection that keeps the status quo from changing. Each chapter in *Giants* identifies by name the members of this international club of multi-millionaires, their 17 global financial companies—and including NGOs such as the Group of Thirty and the Trilateral Commission—and their transnational military protectors, so the reader, for the first time anywhere, can identify who constitutes this network of influence, where the wealth is concentrated, how it suppresses social movements, and how it can be redistributed for maximum systemic change.

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start in a business analyst role. What's more, few junior-level business analyst jobs exist. Yet every year professionals with experience in other occupations move directly into mid-level and even senior-level business analyst roles. My promise to you is that this book will help you find your best path forward into a business analyst career. More than that, you will know exactly what to do next to expand your business analysis opportunities.

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trenches as either a company- or consulting firm-practitioner. Consulting Mastery - This section covers advanced perspectives on consulting and may be more useful to either company personnel evaluating consultants or mid- to senior-level consultants. Consulting Special Situations - Whereas the prior sections are applicable to a wide variety of situations, this section covers more infrequent, specific business situations involving consultative approaches in the trenches as either a company- or consulting firm-practitioner. Each chapter of the book concludes with an optional, takeaway exercise. The exercises vary widely in terms of level of involvement. For example, in some cases you can refer to online material. In other cases, you can engage in deeper thinking or apply the concepts over an extended period of time. However you choose to use this book, consulting mastery is a lifelong pursuit. I hope this book helps you with your journey. Stephen Shu Praise for The Consulting Apprenticeship When one of the companies I worked for needed help taking its consulting organization to the next level, I hired Steve Shu. His ability to drive our management team - all with different opinions on what we should or should not do - to a 'so-what' conclusion and pragmatic next steps gave us the jump start we needed. He is one of the best and deeply understands how consulting organizations should work. His book provides great techniques as well as tools you can use immediately. - Prakash Panjwani, CEO at WatchGuard Technologies, former President and CEO of SafeNet Steve Shu has put together a comprehensive guide to the all-important nuts and bolts of being a great consultant. The information in Chapter 21, 'Eight Secret Weapons of the Modern Consultant, ' is worth the price of the book. If you're serious about being a more effective consultant, read this book. - Michael McLaughlin, Author of Winning the Professional Services Sale and Principal Consultant at MindShare Consulting LLC; former Partner at Deloitte Steve Shu has written a hands-on, highly practical guide for new management consultants and internal corporate business strategists alike. So many projects fail because they do not practice the basic consulting project management hygiene Steve describes in chapter 11. If you are new to the trade and want to greatly increase your chance of delivering successful consulting projects, read this book. - Robert Reppa, Vice President Strategy at Johnson Controls and former Partner at Booz & Company Steve Shu has written a Rosetta Stone for both new and experienced consultants. Filled with forty power-packed ideas and practical chapter takeaways, Consulting Apprenticeship is structured for busy executives to easily digest each concept. A must read for those who seek to go beyond the shallow bromides of the consulting profession, and hone their skills with deeper, more meaningful approaches. - Adrian C. Ott, Award-winning author of The 24-Hour Customer, and CEO, Exponential Edge Inc, called One of Silicon Valley's most respected strategists by Consulting Magazine

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mckinsey ba salary: The Professor Is In Karen Kelsky, 2015-08-04 The definitive career guide for grad students, adjuncts, post-docs and anyone else eager to get tenure or turn their Ph.D. into their ideal job Each year tens of thousands of students will, after years of hard work and enormous amounts of money, earn their Ph.D. And each year only a small percentage of them will land a job that justifies and rewards their investment. For every comfortably tenured professor or well-paid former academic, there are countless underpaid and overworked adjuncts, and many more who simply give up in frustration. Those who do make it share an important asset that separates them from the pack: they have a plan. They understand exactly what they need to do to set themselves up for success. They know what really moves the needle in academic job searches, how to avoid the all-too-common mistakes that sink so many of their peers, and how to decide when to point their Ph.D. toward other, non-academic options. Karen Kelsky has made it her mission to help readers join

the select few who get the most out of their Ph.D. As a former tenured professor and department head who oversaw numerous academic job searches, she knows from experience exactly what gets an academic applicant a job. And as the creator of the popular and widely respected advice site The Professor is In, she has helped countless Ph.D.'s turn themselves into stronger applicants and land their dream careers. Now, for the first time ever, Karen has poured all her best advice into a single handy guide that addresses the most important issues facing any Ph.D., including: -When, where, and what to publish -Writing a foolproof grant application -Cultivating references and crafting the perfect CV -Acing the job talk and campus interview -Avoiding the adjunct trap -Making the leap to nonacademic work, when the time is right The Professor Is In addresses all of these issues, and many more.

mckinsey ba salary: How to Win in a Winner-Take-All World Neil Irwin, 2019-06-18 From New York Times bestselling author and senior economic correspondent at The New York Times, how to survive—and thrive—in this increasingly challenging economy. Every ambitious professional is trying to navigate a perilous global economy to do work that is lucrative and satisfying, but some find success while others struggle to get by. In an era of remarkable economic change, how should you navigate your career to increase your chances of landing not only on your feet, but ahead of those around you? In *How to Win in a Winner-Take-All World*, Neil Irwin, senior economic correspondent at the New York Times, delivers the essential guide to being successful in today's economy when the very notion of the "job" is shifting and the corporate landscape has become dominated by global firms. He shows that the route to success lies in cultivating the ability to bring multiple specialties together—to become a "glue person" who can ensure people with radically different technical skills work together effectively—and how a winding career path makes you better prepared for today's fast-changing world. Through original data, close analysis, and case studies, Irwin deftly explains the 21st century economic landscape and its implications for ambitious people seeking a lifetime of professional success. Using insights from global giants like Microsoft, Walmart, and Goldman Sachs, and from smaller lesser known organizations like those that make cutting-edge digital effects in *Planet of the Apes* movies or Jim Beam bourbon, *How to Win in a Winner-Take-All World* illuminates what it really takes to be on top in this world of technological complexity and global competition.

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- The surprising ways colleges have changed how they do business
- Get every dime of financial aid that's out there for you
- Be a "fly on the wall" inside the college financial aid office
- U.S. News & World Report: clueless about your child
- Beyond one-size-fits-all rankings: finding the right program for your teenager
- The best bargains in higher education
- Overlooked academic choices that just might be perfect for you

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mckinsey ba salary: Building a Successful Social Venture Eric Carlson, James Koch, 2018-09-18 This is the first book on creating and running a social enterprise to combine theoretical discussions with current cases from around the world, filling a huge gap in the literature. It serves as an eminently practical blueprint for those who wish to build, sustain, and grow social ventures. Building a Successful Social Venture draws on Eric Carlson's and James Koch's pioneering work with the Global Social Benefit Institute, cofounded by Koch at Santa Clara University's Miller Center for Social Entrepreneurship. Since 2003, over 200 Silicon Valley executives have mentored more than 800 aspiring social entrepreneurs at the GSBI. It is this unparalleled real-world foundation that truly sets the book apart. Early versions of the book were used in both undergraduate and MBA classes. Part 1 of the book describes the assumptions that the GSBI model is based on: a bottom-up approach to social change, a focus on base-of-the-pyramid markets, and a specific approach to business planning developed by the GSBI. Part 2 presents the seven elements of the GSBI business planning process, and Part 3 lays out the keys to executing it. The book includes "Social Venture Snapshots" illustrating how different organizations have realized elements of the plan, as well as a wealth of checklists and exercises. Social ventures hold enormous promise to solve some of the world's most intractable problems. This book offers a tested framework for students, social entrepreneurs, and field researchers who wish to learn more about the application of business principles and theories of change for advancing social progress and creating a more just world.

mckinsey ba salary: Lean In Sheryl Sandberg, 2013-03-11 #1 INTERNATIONAL BESTSELLER

- "A landmark manifesto (The New York Times) that's a revelatory, inspiring call to action and a blueprint for individual growth that will empower women around the world to achieve their full potential. In her famed TED talk, Sheryl Sandberg described how women unintentionally hold themselves back in their careers. Her talk, which has been viewed more than eleven million times, encouraged women to "sit at the table," seek challenges, take risks, and pursue their goals with

gusto. Lean In continues that conversation, combining personal anecdotes, hard data, and compelling research to change the conversation from what women can't do to what they can. Sandberg, COO of Meta (previously called Facebook) from 2008-2022, provides practical advice on negotiation techniques, mentorship, and building a satisfying career. She describes specific steps women can take to combine professional achievement with personal fulfillment, and demonstrates how men can benefit by supporting women both in the workplace and at home.

mckinsey ba salary: *Why Should Anyone Be Led by You?* Robert Goffee, Gareth Jones, 2006-02-07 Too many companies are managed not by leaders, but by mere role players and faceless bureaucrats. What does it take to be a real leader—one who is confident in who she is and what she stands for, and who truly inspires people to achieve extraordinary results? Rob Goffee and Gareth Jones argue that leaders don't become great by aspiring to a list of universal character traits. Rather, effective leaders are authentic: they deploy individual strengths to engage followers' hearts, minds, and souls. They are skillful at consistently being themselves, even as they alter their behaviors to respond effectively in changing contexts. In this lively and practical book, Goffee and Jones draw from extensive research to reveal how to hone and deploy one's unique leadership assets while managing the inherent tensions at the heart of successful leadership: showing emotion and withholding it, getting close to followers while keeping distance, and maintaining individuality while "conforming enough." Underscoring the social nature of leadership, the book also explores how leaders can remain attuned to the needs and expectations of followers. *Why Should Anyone Be Led By You?* will forever change how we view, develop, and practice the art of leadership, wherever we live and work.

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mckinsey ba salary: *Don't Sign Anything* Paul Levy, Farzana Mohamed, 2018-07-21 We've written this book to help you negotiate the best possible severance deal. Maybe this just happened to you. Maybe you are worried that it might happen to you. You are called into your supervisor's office, a human resources person is sitting there, and your boss starts by saying, This is not going to be a pleasant conversation. Within ten minutes, you discover that you have been laid off. You might also find out that that your email account has already been locked, that you must immediately remove all personal items from your office, and that you will hand in your company ID badge today as you walk out of the building for the last time (perhaps escorted by a security officer.) But before you leave, your boss adds, I'm so sorry we have to do this, as I really care about you personally.

Luckily, I've been able to get you a decent severance deal. All you need to do is sign this release letter. Not wanting to jeopardize the gift they are offering you, you lean over the desk to sign the letter. STOP! Don't sign anything! Never agree to anything in that meeting. The dance has just begun.

mckinsey ba salary: *Taking Action Against Clinician Burnout* National Academies of Sciences, Engineering, and Medicine, National Academy of Medicine, Committee on Systems Approaches to Improve Patient Care by Supporting Clinician Well-Being, 2020-01-02 Patient-centered, high-quality health care relies on the well-being, health, and safety of health care clinicians. However, alarmingly high rates of clinician burnout in the United States are detrimental to the quality of care being provided, harmful to individuals in the workforce, and costly. It is important to take a systemic approach to address burnout that focuses on the structure, organization, and culture of health care. *Taking Action Against Clinician Burnout: A Systems Approach to Professional Well-Being* builds upon two groundbreaking reports from the past twenty years, *To Err Is Human: Building a Safer Health System* and *Crossing the Quality Chasm: A New Health System for the 21st Century*, which both called attention to the issues around patient safety and quality of care. This report explores the extent, consequences, and contributing factors of clinician burnout and provides a framework for a systems approach to clinician burnout and professional well-being, a research agenda to advance clinician well-being, and recommendations for the field.

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mckinsey ba salary: *The Financial Crisis Inquiry Report* Financial Crisis Inquiry Commission, 2011-05-01 The Financial Crisis Inquiry Report, published by the U.S. Government and the Financial Crisis Inquiry Commission in early 2011, is the official government report on the United States financial collapse and the review of major financial institutions that bankrupted and failed, or would have without help from the government. The commission and the report were implemented after Congress passed an act in 2009 to review and prevent fraudulent activity. The report details, among other things, the periods before, during, and after the crisis, what led up to it, and analyses of subprime mortgage lending, credit expansion and banking policies, the collapse of companies like Fannie Mae and Freddie Mac, and the federal bailouts of Lehman and AIG. It also discusses the aftermath of the fallout and our current state. This report should be of interest to anyone concerned about the financial situation in the U.S. and around the world. THE FINANCIAL CRISIS INQUIRY COMMISSION is an independent, bi-partisan, government-appointed panel of 10 people that was created to examine the causes, domestic and global, of the current financial and economic crisis in the United States. It was established as part of the Fraud Enforcement and Recovery Act of 2009. The commission consisted of private citizens with expertise in economics and finance, banking, housing, market regulation, and consumer protection. They examined and reported on the collapse of major financial institutions that failed or would have failed if not for exceptional assistance from the government. News Dissector DANNY SCHECHTER is a journalist, blogger and filmmaker. He has been reporting on economic crises since the 1980's when he was with ABC News. His film *In Debt We Trust* warned of the economic meltdown in 2006. He has since written three books on the subject including *Plunder: Investigating Our Economic Calamity* (Cosimo Books, 2008), and *The Crime Of Our Time: Why Wall Street Is Not Too Big to Jail* (Disinfo Books, 2011), a companion to his latest film

Plunder The Crime Of Our Time. He can be reached online at www.newsdissector.com.

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